

**HEIDELBERG TOWNSHIP, YORK COUNTY,  
PENNSYLVANIA**

**RESOLUTION NO. 2025-10**

**A RESOLUTION OF HEIDELBERG TOWNSHIP, YORK COUNTY,  
PENNSYLVANIA, SETTING WAGE RATES FOR VARIOUS TOWNSHIP  
EMPLOYEES/APPOINTEES**

**WHEREAS**, Heidelberg Township (the “Township”) employs various full-time and part-time employees and appoints members to the Planning Commission and Zoning Hearing Board.; and,

**WHEREAS**, the Board of Supervisors wishes to establish the hourly rates and compensation for the various full-time and part-time employees and appointed members of the Planning Commission and Zoning Hearing Board (subject to the limitations set forth in the Municipalities Planning Code, 53 P.S. Section 10101, et seq).

**NOW THEREFORE**, it is hereby **RESOLVED** by the Township as follows:

1. The recitals referenced above are incorporated herein by reference hereto.
2. The Hourly Rates/Compensation Rates for calendar year 2025 are established and set forth in Exhibit A which is attached to and incorporated herein by reference hereto.
3. The provisions of this resolution shall be severable. If any of its provisions shall be held to be unconstitutional, illegal, or invalid, such unconstitutionality, illegality, or invalidity shall not affect the validity of any of the remaining provisions of this resolution.
4. All other resolutions or parts of resolutions inconsistent herewith are hereby repealed.

**DULY ADOPTED** this 10th day of November 2025 by the Board of  
Supervisors of Heidelberg Township in lawful session, duly assembled.

**ATTEST:**

**HEIDELBERG TOWNSHIP**

Katie Holmes

Secretary

By: Timothy Hansen

Timothy Hansen, Chairman

(SEAL)



# EXHIBIT A

## Pay Rates 2025

|                                                                   |                                                            |
|-------------------------------------------------------------------|------------------------------------------------------------|
| Supervisors-Quarterly                                             | \$468.75 Per Second Class Twp Code                         |
| Manager                                                           | \$34.50 per hour                                           |
| <u>Secretary</u>                                                  | <u>\$26.70 per hour</u>                                    |
| Maintenance Personnel-Hourly                                      | \$19.13 per hour                                           |
| Snowplow Operators Non CDL Hourly                                 | \$26.52 per hour                                           |
| Road Master-Hourly                                                | \$45.90 per hour                                           |
| Assistant Road Master-Hourly                                      | \$26.52 per hour                                           |
| Snowplow Operators Part Time CDL-Hourly                           | \$32.45 per hour                                           |
| Zoning/Code Enforcement/Permitting Officer/Building Code Official | \$26.52 per hour                                           |
| Water Company Personnel-Per Trip                                  | \$22.95                                                    |
| Elected Auditors-Hourly                                           | Highest permissible rate set by Second Class Township code |
| Planning Commission-Per Meeting                                   | \$30 per meeting                                           |
| Zoning Hearing Board-Meeting                                      | \$30 per hearing                                           |